



City of Smith Station City Council Meeting Tuesday, February 22, 2022

REGULAR MEETING HELD AT: SMITHS STATION CITY HALL
2336 PANTHER PARKWAY
SMITHS STATION, AL 36877

WORK SESSION HELD AT: 5:30 P.M. EASTERN TIME
MEETING HELD AT: 6:00 P.M. EASTERN TIME

MAYOR AND CITY COUNCIL MEMBERS

F.L. "Bubba" Copeland	Mayor
George Stringer Jr.	Place 1
Morris Jackson	Place 2
Steve Lansdon	Place 3
Richard A. Cooley	Place 4
Victoria Green	Place 5

MINUTES OF THE WORK SESSION

Mayor F. L. "Bubba" Copeland called the Work Session of the City Council to order at 5:31 P.M. All members were present.

Mayor Copeland reviewed the agenda.

There was general discussion on Resolution 2022-460, A Resolution for the City of Smiths Station, Alabama Supporting Smiths Station Fire and Rescue's Efforts to Apply for and Establish the Smiths Station Fire Protection District. Mayor Copeland asked Smiths Station Fire and Rescue Deputy Chief Daniel Sexton to provide clarification on the implementation and collection of fees for the Fire Protection District if established.

Council Member Cooley stated that he was in support of the measure even if it meant paying more in annual fees to create the Fire Protection District and reestablish Smiths Station Fire and Rescue's ambulance service.

Mayor Copeland thanked Council Member Jackson for filling in for him at the February 8, 2022 Council meeting.

There was general discussion on Employee Handbook Resolution Amendment 2018-313.3. Mayor Copeland stated that the proposal had been brought to the Council to help better the City's leave policy for employees.

No business was conducted. The Work Session was adjourned at 5:58 P.M.

MINUTES OF THE REGULAR MEETING

Mayor Copeland called the meeting to order at 6 P.M.



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City Clerk Morgan Bryce conducted roll call. All members were present. Mayor Copeland announced a quorum. City Attorney Rick Chancey and Melissa Thomas were also in attendance.

Mayor Copeland asked Council Member Jackson to read a Recommendation from the Personnel Committee, which met on February 22, 2022 to Adopt and Approve Employee Handbook Resolution Amendment 2018-313.3 to Include Section 6.16.1, Personal Days.

Mayor Copeland asked the Council if there were any additions, corrections or changes needed to the February 8, 2022 Council Meeting Minutes. Having none, Mayor Copeland asked for a motion to be made to approve them as presented. Council Member Cooley made a motion to approve them as presented. Council Member Lansdon seconded the motion. The minutes from the February 22, 2022 City Council Meeting were approved as presented.

Council Member Cooley made a motion to suspend the rules of Resolutions and Ordinances, that all rules governing the council which might, unless suspended, prevent the passage and adoption of Resolution(s) 2018-313.3 and 2022-460 at this meeting, be and the same are hereby suspended for the purpose of permitting the said Ordinance and Resolution to be finally passed and adopted at this meeting. Council Member Jackson seconded the motion. The roll call vote was as follows: Yeas, Council Members Stringer, Jackson, Lansdon, Green, and Mayor Copeland. Abstentions, None. Nays, None. The motion passed.

Mayor Copeland asked City Clerk Bryce to introduce Employee Handbook Resolution Amendment 2018-313.3, A Resolution for the Mayor and City Council of the City of Smiths Station, Alabama to Approve and Adopt An Amendment to the City's Employee Handbook. Mayor Copeland asked for a motion to approve Employee Handbook Resolution Amendment 2018-313.3 as presented. Council Member Cooley made a motion to approve Employee Handbook Resolution Amendment 2018-313.3 as presented. Council Member Stringer seconded the motion. There was general discussion regarding the implementation of the policy and qualifications to earn Personal Days. Having no further discussion, Mayor Copeland asked for a roll call vote. The roll call vote was as follows: Yeas, Council Members Stringer, Jackson, Cooley, Green, and Mayor Copeland. Abstentions, Council Member Lansdon. Nays, None. The motion passed.

Mayor Copeland asked City Clerk Bryce to introduce Resolution 2022-460, A Resolution of the City of Smiths Station, Alabama Supporting Smiths Station Fire and Rescue's Efforts to Apply for and Establish the Smiths Station Fire Protection District. Mayor Copeland asked for a motion to approve Resolution 2022-460 as presented. Council Member Stringer made a motion to approve Resolution 2022-460 as presented. Council Member Cooley seconded the motion. Council Member Jackson asked Deputy Chief Sexton to clarify the cost difference between commercial and residential properties. Deputy Chief Sexton stated that while things remain uncertain before the Fire Protection District is established, there will be a significant difference between what fees those entities will be assessed. There was general discussion. Council Member Stringer stated that he was also in favor of the motion because of the positive impact he believed it would have on the City. Having no further discussion, Mayor Copeland asked for a roll call vote. The roll call vote was as follows: Yeas, Council Members Stringer, Jackson, Lansdon, Cooley, Green, and Mayor Copeland. Abstentions, None. Nays, None. The motion passed.

Mayor Copeland asked for a new item to be added under the New Business portion of the meeting. Mayor Copeland asked City Attorney Rick Chancey to provide an update on the closing for property



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located next to the Smiths Station Government Center. City Attorney Chancey stated that all the final documents were being prepared and he anticipated that the Council would have the sufficient paperwork to have a formal vote on the acquisition of the property.

In the Financial Statements portion of the meeting, Chief Financial Officer Brenda Dockery presented the General Fund Budget Report for the Month Ending January 31, 2022. Mayor Copeland asked for a second and a motion to approve the report as presented. Council Member Cooley made a motion to approve General Fund Budget Report for the Month Ending January 31, 2022 as presented. Council Member Green seconded the motion.

In the General Business portion of the meeting, Mayor Copeland asked for a motion to approve all three event requests at The Pavilion on March 26, 2022 from 9 A.M. to Noon and 7 P.M. to 11 P.M. and April 30, 2022 from 9 A.M. to 1 P.M. as presented. Council Member Green made a motion to approve all three event requests as presented. Council Member Lansdon seconded the motion.

During the Council Member Reports portion of the meeting, Mayor Copeland informed the Council that the annual Minute of Silence to honor and remember the happenings of March 3, 2019 would be held at 3:03 P.M. to commemorate the third anniversary of the event.

Mayor Copeland thanked Toygar Ayla of BEAM for attending and filming the meeting.

Mayor Copeland requested a motion to adjourn. Having no further business, Council Member Stringer made a motion to adjourn. Council Member Cooley seconded the motion. The motion passed and at 6:36 P.M. the meeting was adjourned.

Handwritten signature of Morgan Bryce in cursive script.

Morgan Bryce, City Clerk

DATE: 3-9-2022

ATTESTED BY:

Handwritten signature of F.L. Copeland in cursive script.

F.L. "Bubba" Copeland, Mayor